Sustaining service quality to the Lincolnshire community whilst meeting the operational and financial challenges the force faces.

Neil Rhodes Chief Constable

OVERALL CRIME REDUCTION (April to March)

- 2011/12 2%
- 2012/13 14%
- 2013/14 3% (estimated)

 9,500 fewer crimes reported since the end of 2010/11

OPERATIONAL CHALLENGES?

- Austerity ⇒ crime reduction bottoming?
- Rising demand for our services
- Increasingly challenging diverse community issues
- Strategic Policing Requirement
- 10% fewer officers than 2 years ago

ORGANISATIONAL CHALLENGES?

- More VFM from leanest force in country
- Close to the "cost of being in business"
- Making the most of our private sector partnership
- Balancing the books if there are further significant cuts
- Ensuring partner agencies continue to work with us despite their budget cuts

A SHARED VISION OF THE WAY FORWARD

- Reducing Crime
- Services there when you need them

POLICING TRANSFORMATION PROGRAMME

- 1000 volunteer challenge
- "Making A Difference"
- "Demanding times"
- Communication and engagement

PROGRESS THROUGH PARTNERSHIP

- MASH
- Families working together
- Community Safety / Road Safety
- Lincolnshire Criminal Justice Board
 - Victims
 - Reducing reoffending
 - Restorative justice
- Mental Health
- Safeguarding Vulnerable Children and Adults

A SHARED VISION OF THE WAY FORWARD

Protect

- 1100 Officers
- 149 PCSOs
 Frontline service
 delivery with a
 "Lincolnshire flavour"

East Midlands Forces in

STRATEGIC ALLIANCE

- Resilience!
 - Savings!
 - Sovereignty!

Major Crime, Specialist Ops, Criminal Justice/back office

A SHARED VISION OF THE WAY FORWARD

A fair deal for Lincolnshire

- Engage with Ministers and Home Office
- Differential funding
- Powerful case
- Taking solutions not just problems

- Rock solid commitment to Neighbourhood Policing
- A family force firmly rooted in its community

..... And finally underpinned by PRIDE

- Professionalism
- Respect
- Integrity
- Dedication
- Empathy

Our culture and values