

Impact Analysis to Enable Informed Decisions

Background Information

Directorate	Assistant Director area	Service area	Lead officer	Person / people completing analysis	Date of workshop / meeting	Version
Adults & Children's	Children's Services	Property & Technology Management	Paul Holmes	Linda Duffield		1
Title of the policy / project / service being considered	The amendment of the age range at Grantham Belton Lane Community Primary School					
General overview and description of The amendment of the age range at Grantham Belton Lane Community Primary School	The proposal under consideration is to amend the age range from 3 - 11 years to 4 - 11 years					
The status of The amendment of the age range at Grantham Belton Lane Community Primary	New			LCC Directly Delivered		
Timescales for implementation	The process commenced on 3 February 2012 with a letter sent out to all parents of current pupils and other interested parties initiating a 7 week period of consultation. 5 responses were received with only 1 against the proposal. Following this the Executive Councillor took the decision to publish a Statutory Notice commencing the 6 week Representation Period during which no responses were submitted. A final decision is anticipated on 17 July 2012 with an implementation date of 1 September 2012					
Analysis						
1. What is the current situation?	The age range at the school is 3-11 years but the designated nursery class has been temporarily closed for 2 years so that no 3 year old pupils have been admitted. Nursery places are available on the school site provided by a voluntary child care provider.					
2. What are the drivers for change?	(a) Political -To ensure the LA meets its statutory duty of maintaining a sufficient number of early years places in Lincolnshire. Also to ensure that the LA fulfils its statutory obligation to determine a statutory proposal on a prescribed alteration at a school that has been in place for a temporary period of two years (b) Social -To ensure the provision of early years places is planned so as to promote high standards and sustainability therefore enabling children to fulfil their potential. (c) Economic- to ensure that there is not excessive surplus of provision as this would not represent best use of the LA's resources.					
3. What difference will we make?	The LA will fulfil its statutory duty by providing sufficient early years places in the area. The proposal will help to promote the sustainability of early years provision in Grantham					
4. What are the assumptions about the benefits?	The number of early years places provided will meet the demand for places both now and in the future. Parents will still be able to obtain early years places for their children in the locality. A sustainable long term solution within the local area will provide enhanced early years provision.					
5. How are you testing your assumptions about the benefits?	By continuous monitoring of occupancy levels, quality of provision and business sustainability by the Early Years and Childcare teams at the LA. Also inspections and the work undertaken by Ofsted will monitor the quality of provision.					

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6. What are the assumptions about any adverse impacts? Could it have a negative effect on anyone?	No	Although this proposal will lead to the removal of the designated nursery class at the school there will continue to be sufficient early years places in the area to ensure adequate provision and choice for parents in Grantham. The proposal will not affect the existing voluntary childcare provider, The Pre-school Learning Alliance, which will continue to operate from the school site as it does now.
6.1 Which groups/individuals could it have a negative impact on?		
6.2 How could it have a negative impact on these groups/individuals? Please refer to the list of protected characteristics to assist your answer		
7. How are you testing your assumptions about adverse impacts?	There was opportunity for response forms to be submitted during the consultation phase by parents, local residents, school staff and any other interested party. Out of a total of 5 responses only 1 was against. The Headteacher and staff discussed the proposal with current pupils to explain how it might affect them.	
7.1 What further evidence do you need to gather?	A further opportunity for any interested party to submit comments and concerns was made available in the Representation Period ie the 6 weeks commencing with the publication of the Statutory Notice. However no responses were submitted. The statutory guidelines with regard to who and how to consult and the appropriate length of consultation have all been met to enable the decision maker to make an informed final decision.	
8. Who are the stakeholders and how will they be affected?	<p style="text-align: center;">Primary (those directly affected, either positively or negatively by the organisation's actions)</p> <p>(1) Parents/carers and their children - will be assured of the quality, sufficiency and sustainability of the early years provision in Grantham. (2) The school - if the school had to financially sustain nursery provision this would have an adverse impact on the school as a whole. (3) The Council - this will ensure that the Council is meeting its statutory obligations and will also ensure best use of LA resources.</p> <p style="text-align: center;">Secondary (intermediaries, people or organisations who are indirectly affected by the organisation's actions)</p> <p>No significant impact on other people or organisations.</p>	
9. How are you assessing the risks and minimising adverse impacts?	Not applicable	
10. What changes will the Council need to make as a result of introducing the policy / project / service etc?	There will be no changes to any LCC policy or procedures.	
11. How will you undertake evaluation once the changes have been implemented?	As detailed in 5 above, monitoring will continue.	

Further Details				
Are you handling personal data?	Yes	If yes, please give details	consultation responses incorporated name and address of respondent but these details will remain confidential.	
How was this analysis undertaken? Facilitated workshop? Who attended?	Details of the proposal and response forms were sent to a wide range of interested parties in line with statutory guidance, and details were also made available on the Council's website. All responses were recorded and analysed to be taken into consideration by the decision maker.			
Are you confident that everyone who should have been involved in producing this version of the Impact Analysis has been?	Yes	If No, who needs to be involved?		
If this is new, or requires a decision by Councillors to revise, has this impact analysis been included with the committee report?	Yes	If No, why?		
Actions required Including any actions that have been identified in this analysis for monitoring in the service area workplan?	No	Action	Lead Officer	Timescale
		N/A	N/A	N/A
Signed off by	Paul Holmes		Date	20-Jun-12