

**Appendix D**

**Screening for an Equality Impact Assessment**

The legislation pertinent to Equality Impact Assessments (EIAs) requires that any policy or service that is 'relevant' undergoes an EIA.

Section 1	Yes	No
Is the policy/service covering an area that impacts on the services people (public and staff) receive or deliver?	x	
<b>Section 2</b>		
In each of these questions, you should think in particular of: <ul style="list-style-type: none"> <li>• Race and ethnicity</li> <li>• Disability</li> <li>• Gender</li> <li>• Age</li> <li>• Religion and Belief</li> <li>• Sexual Orientation</li> </ul>		
	Yes	No
Would the policy/service eliminate unlawful discrimination?		x
Could the policy/service have a different impact on different groups?		x
Could the policy/service be reviewed to promote equal opportunities?		x
Could the policy/service worsen/improve community relations?		x

**If any of the above in Section 2 are answered as “Yes” then an Equality Impact Assessment will be required.**