

## APPENDIX E

### Screening for an Equality Impact Assessment

The legislation pertinent to Equality Impact Assessments (EIAs) requires that any policy or service that is 'relevant' undergoes an EIA.

Section 1	Yes	No
Is the policy/service covering an area that impacts on the services people (public and staff) receive or deliver?	X	
Section 2		
In each of these questions, you should think in particular of: <ul style="list-style-type: none"><li>• Race and ethnicity</li><li>• Disability</li><li>• Gender</li><li>• Age</li><li>• Religion and Belief</li><li>• Sexual Orientation</li></ul>		
	Yes	No
Would the policy/service eliminate unlawful discrimination?		X
Could the policy/service have a different impact on different groups?		X
Could the policy/service be reviewed to promote equal opportunities?		X
Could the policy/service worsen/improve community relations?		X

**If any of the above in Section 2 are answered as "Yes" then an Equality Impact Assessment will be required.**