

**APPOINTMENTS COMMITTEE
 19 APRIL 2018**

PRESENT: COUNCILLOR M J HILL OBE (CHAIRMAN)

Councillors Mrs P A Bradwell (Vice-Chairman), M D Boles, C J Davie, Mrs A M Newton, E J Poll, Mrs S Woolley, B Young, R B Parker, M A Whittington, C N Worth and D Brailsford.

Officers in attendance:-

Debbie Barnes (Executive Director, Children's Services), David Coleman (Chief Legal Officer), Claire Threapleton (HR Consultant) and Andrea Brown (Democratic Services Officer).

1 APOLOGIES FOR ABSENCE/REPLACEMENT MEMBERS

There were no apologies for absence, all members were in attendance.

2 DECLARATIONS OF COUNCILLORS' INTEREST

There were no declarations of Councillors' interests at this point of the proceedings.

3 MINUTES OF THE MEETING OF THE APPOINTMENTS COMMITTEE
 HELD ON 12 APRIL 2018

RESOLVED

That the minutes of the Appointments Committee held on 12 April 2018 be confirmed and signed by the Chairman as a correct record.

4 CONSIDERATION OF EXEMPT INFORMATION

RESOLVED

That, in accordance with Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that if they were present there could be disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended.

5 RECRUITMENT TO THE POST OF CHIEF EXECUTIVE

Consideration was given to an exempt report from Debbie Barnes, Executive Director for Children's Services with responsibility for People Management, concerning the recruitment to the post of Chief Executive.

APPOINTMENTS COMMITTEE

19 APRIL 2018

RESOLVED (option 1)

That the recommendations, as set out within the exempt report, be unanimously agreed.

RESOLVED (option 2)

1. That the Committee support the recommendation to full Council, subject to satisfaction of the conditions specified in resolution 2 below, to approve:-
 - a. The appointment of such candidate as identified by the Committee as the Council's Chief Executive and Head of Paid Service; and
 - b. The making of an offer of employment to the said candidate conditional on such of the following conditions as shall remain unsatisfied at the date of the full Council's meeting:-
 - i. Satisfactory health check;
 - ii. Satisfactory completion of right to work checks;
 - iii. Satisfactory completion of a basic Disclosure and Barring Service check;
2. The conditions referred to in paragraph 1 above are:-
 - a. Receipt of satisfactory references;
 - b. There being no well-founded objection by the Executive to the appointment pursuant to paragraph 2.6 of the Officer Employment Procedure Rules; and
 - c. Satisfactory evidence from the candidate that if the offer of employment were to be approved by full Council it was likely to be accepted.
3. That the Executive Director for Children's Services be authorised to notify each member of the Executive on behalf of the Committee as appointor of the proposal to appoint the candidate identified under paragraph 1 to the post of Chief Executive and Head of Paid Service and specify a date by which any objection must be received from the Leader of the Council; and
4. That delegation to the Executive Director for Children's Services, consultation with the Chairman of the Committee, to decide as to whether the conditions specified in paragraph 2a) and c) above had been fulfilled be approved.

The meeting closed at 3.35 pm